

Code No: 763AM**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA III Semester Examinations, March/April - 2022****LEARNING AND DEVELOPMENT****Time: 3 Hours****Max.Marks:75**

Answer any five questions
All questions carry equal marks

- 1.a) What is learning and explain steps involved in learning process?
b) Discuss different aspects of Reinforcement theory? [8+7]
- 2.a) Explain different Instructional emphasis for learning outcomes and also tell how it can improve learning?
b) Explain Expectancy theory. [8+7]
- 3.a) What are the different strategies for developing group and climate in learning?
b) Discuss different models of training department that will help for developing any organisation. [7+8]
- 4.a) Explain reasons for planned training.
b) Explain about the training evaluation. [8+7]
- 5.a) Discuss different mobile based technology training methods that are used in different organizations.
b) Explain the use and influence of technology in training and e-learning? [8+7]
- 6.a) What are the different technologies that are helpful for training Administration?
b) Explain about Hands on training methods. [8+7]
- 7.a) Discuss the need and significance of Employee Development?
b) Explain different steps involved in development planning process? [8+7]
- 8.a) Describe Training and development's contemporary issues such as Diversity training and team training.
b) Identify and explain different Training for virtual work arrangements in the COVID situations. [8+7]

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